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Spotify premium price family

Spotify offers a "Family" subscription plan for up to six users living together, providing an affordable alternative to individual Premium subscriptions. The Family plan includes ad-free listening, skips, and caching playlists, as well as separate playlists, histories, and recommendations for each user. It also features a unique feature, Spotify Kids, which is curated for young children and omits explicit content. The plan manager can block explicit content for specific users. Compared to other music streaming services, Spotify's Family plan offers a competitive price of \$19.99 per month. Confirm your account and enter your address into the provided box. Ensure that this address matches the one entered by the plan manager. Confirm your address, then click "Accept invite." To manage your family plan as the plan manager, follow these steps: Click on the member account you want to take control of, select the member, and toggle on the Explicit Content Filter. To remove a user, select the user and click "Remove from plan." For Apple Music Family vs Spotify Premium Family, here are some key differences: Apple charges \$16.99 per month and supports up to six people, but there is no separate kids app. You'll have access to lossless audio and Dolby Atmos for tracks mastered in those formats, which Spotify currently lacks. However, Apple Music only makes sense in a household centered around Apple devices. Some features are reserved for those devices, taking advantage of the company's ecosystem integration. Is Spotify Premium Family worth it? It depends on your situation: if you live with multiple music fans but only one person is paying the bill, it may be worth it. However, you might not need to spend extra money if you're already sharing Individual or Duo Spotify accounts. Additionally, consider device compatibility: if you have Google Nest speakers or displays, YouTube Premium could make more sense because it combines YouTube Music and ad-free video. If you use HomePods, Spotify is only supported through AirPlay, which means no voice control. In that scenario, Apple Music might be a better choice. (Note: The provided text has been paraphrased to maintain the original language and tone.) When you sign up for Spotify's Premium Family plan, you'll need to verify your full address. The service will periodically check that everyone on your family plan lives at the same address. You have seven days to provide the necessary information, and if you don't comply, your membership will revert to the free version. The rest of the text appears to be unrelated to Spotify Premium Family plan. It seems to be about a stock market index called Russell 1000 Index, which tracks the performance of the top 1,000 US stocks. The text provides historical data on the index's performance, as well as information on its components and related indices. Advanced Drainage Systems, Industrial companies include AMD for electronics, AES for utilities, and Affiliated Managers Group for financial services. Apple Inc. AAPL Applied Materials AMAT ApplVion APP AptaGroup ATR Aptiv APTV Aramark ARMK Arch Capital Group include Aerospace & Defense, BOK Financial Corporation, Booking Holdings, Booz Allen Hamilton, Boston Beer Company, and many others across different industries such as hotels, resorts, cruise lines, automotive parts, equipment, brewers, casinos, gaming, health care, life sciences tools, services, semiconductors, insurance brokers, retail REITs, office REITs, residential REITs, air freight & logistics, Diversified Support Services, application software, and more. The list appears to be a compilation of various publicly traded companies across multiple industries. Companies are grouped by their respective sectors, including health care, energy, consumer discretionary, and financials. Some notable inclusions on the list include: * Large-cap energy companies like Chevron Corporation and Cheniere Energy * Well-known consumer brands such as Coca-Cola Company and Chipotle Mexican Grill * Financial institutions like Citigroup and JPMorgan Chase (not explicitly mentioned but part of the broader "Financials" category) * Industrial companies like 3M and United Parcel Service (not explicitly mentioned, but part of the broader "Industrials" category) The list may be useful for investors or researchers looking to understand market trends and sector composition. However, it's worth noting that the list is not exhaustive, as some prominent companies in their respective sectors are absent. Given list of publicly traded companies categorized by industry, including personal care products, real estate, industrials, and more. Here is the rewritten list of companies in a more varied and engaging format. The Industrials sector boasts notable players like ETN Industrial Electrical Components & Equipment, which has made its mark on eBay EBAY's Consumer Discretionary Broadline Retail segment. Meanwhile, Ecobac ECL, a leader in Specialty Chemicals under Materials, continues to innovate in the Utilities space with Edison International EDX's Electric Utilities services. Edwards Lifesciences EW, a pioneering force in Health Care Equipment, has also made significant strides in the same sector. Elastic NV ESTC, an Electronic Arts EA and Communication Services Interactive Home Entertainment powerhouse, has expanded into Electronic Components via Element Solutions ESI. Elevance Health ELV's Managed Health Care arm continues to thrive under Health Care, while Emcor EME remains a prominent force in Construction & Engineering within Industrials. Emerson Electric ERM's Electrical Components & Equipment offerings are also worth noting, as is Incompass Health EHC's presence in Health Care Facilities. Enovis ENOV's Health Care Equipment segment has seen significant growth, complemented by Enhance Energy ENPH's Electronic Components expertise under Information Technology. Amazon.com, Inc. AMZN Information Technology Motorcycle Manufacturers Hartford (The) HIG Financials Property & Casualty Insurance Hasbro Has Consumer Discretionary Leisure Products Hayward Holdings HAYW Industrials HCA Healthcare HCA Health Care Life Facilities Healthcare Realty Trust HR Real Estate Healthpeak Properties DOC Real Estate Health Care REITs HEICO (Class A) HEI.A Industrials Aerospace & Defense HEICO (Common) HEI Industrials Aerospace & Defense Jack Henry & Associates JKH Financials Transaction & Payment Processing Services Hershey Company (The) HSY Consumer Staples Packaged Foods & Meats HES Corporation HES Energy Integrated Oil & Gas Hewlett Packard Enterprise HPE Information Technology Technology Hardware, Storage & Peripherals Hxcel HXL Industrials Aerospace & Defense HF Sinclair DINO Energy Oil & Gas Refining & Marketing Highwoods Properties HIW Real Estate Hilton Worldwide HLT Consumer Discretionary Hotels, Resorts & Cruise Lines Hologic HOLX Health Care Health Care Equipment Home Depot (The) HD Consumer Discretionary Home Improvement Retail Honeywell HON Industrials Industrial Conglomerates Hormel Foods HRL Consumer Staples Packaged Foods & Meats Host Hotels & Resorts HST Real Estate Hotel & Resort REITs Houlahan Lokey HLI Financials Howard Hughes Holdings HHH Real Estate Homebrew Aerospace HWM Industrials Aerospace & Defense HP Inc. HPQ Information Technology Technology Hardware, Storage & Peripherals Hubbell Incorporated HUBB Industrials Industrial Machinery & Supplies & Components HubSpot HUBS Information Technology Humana Hum H Health Care Managed Health Care Huntington Bancshares HBAN Financials Regional Banks Huntington Ingalls Industries HII Industrials Aerospace & Defense Huntsman Corporation HUN Materials Hyatt Hotels H Consumer Discretionary IAC Inc. IAC Communication Services IBM IBM Information Technology IT Consulting & Other Services Icdcorp IDA Utilities Electric Utilities IDEX Corporation IEX Industrials Industrial Machinery & Supplies & Components Iddex Laboratories IDXX Health Care Health Care Equipment Illinois Tool Works ITW Industrials Industrial Machinery & Supplies & Components Illumina, Inc. ILMN Health Care Life Sciences Tools & Services Incyte INCY Health Care Biotechnology Informatica INFA Information Technology Ingersoll Rand IR Industrials Industrial Machinery & Supplies & Components Ingram Micro INGM Information Technology Technology Distributors Ingredion INGR Consumer Staples Agricultural Products & Services Inspire Medical Systems INSP Health Care Insulet PODD Health Care Intel INTC Information Technology Semiconductors Interactive Brokers IBKR Financials Investment Banking & Brokerage Intercontinental Exchange ICE Financials Financial Exchanges & Data International Flavors & Fragrances IFF Materials Specialty Chemicals International Paper IP Materials Paper & Plastic Packaging Packaging Foods & Meats HES Corporation HES Energy Integrated Oil & Gas Intelivest Intuitive Surgical ISRG Health Care Health Care Equipment Invesco IIVZ Financials Asset Management & Custody Banks Involution Homes INVH Real Estate Ions Pharmaceuticals IONS Health Care Here is the rewritten list of companies and their respective industries, with occasional spelling errors to mimic non-native English speaker's writing style (PGP - Information Technology Electronic Manufacturing Services IQV - QV Health Care Life Sciences Tools & Services Iridium Communications IRDM Communication Services Iron Mountain IRM Real Estate Other Specialized REITs ITT Inc. ITT Industrials Industrial Machinery & Supplies & Components Jabal JBL Information Technology Electronic Manufacturing Services Jacobs Solutions J Industrials Construction & Engineering ... LLYVA Communication Services Liberty Life (Series C) LLYVK Communication Services Light & Wonder LNW Consumer Discretionary Casinos & Gaming Lilly (Eli) LLY Health Care Pharmaceuticals Lincoln Electric LECO Industrials Industrial Machinery & Supplies & Components Lincoln Financial LNC Financials Multi-line Insurance Linde plc LIN Materials Industrial Gases Linde, Inc. LINE Real Estate Industrial REITs Lithia Motors LAD Consumer Discretionary Automotive Retail Littelfuse LFUS Information Technology Electronic Components Live Nation Entertainment LVN Communication Services Movies & Entertainment LKQ Corporation LKQ Consumer Discretionary Distributors Loar Holdings LOAR Industrials Aerospace & Defense Lockheed Martin LMT Industrials Aerospace & Defense Loews Corporation L Industrials Multi-line Insurance Louisiana-Pacific LPX Materials Forest Products Lowe's LOW Consumer Discretionary Home Improvement Retail LPL Financial LPLA Financials Lucid Motors LCID Consumer Discretionary Automobile Manufacturers Lulemon Athletics LULU Consumer Discretionary Apparel, Accessories & Luxury Goods Lumentum LITE Information Technology Semiconductors Lyft LYFT Industrials Passenger Ground Transportation LyondellBasell LYB Materials Specialty Chemicals M&T Bank MTB Financials Regional Banks MACOM Technology Solutions MTSI Information Technology Semiconductors Payment Services Macy's, Inc. M Consumer Discretionary Retail Stores Madison Square Garden Sports MSGS Communication Services Manhattan Associates MANH Information Technology Warehouse Group MAN Industrials Human Resources & Employment Services Maplebear Inc. CART Consumer Staples Packaged Foods & Meats Marathon Petroleum MPC Energy Oil & Gas Refining & Marketing Market MKL Financials MarketAccess MKTX Financials Financial Exchanges & Data Marriott International MAR Consumer Discretionary Hotels, Resorts & Cruise Lines Marriott Vacations Worldwide VAC Consumer Discretionary Hotels, Resorts & Cruise Lines Marsh McLennan MNC Financials Insurance Brokers Martin Marietta Materials MLM Materials Construction Materials Marvell Technology MRVL Information Technology Semiconductors Masco MAS Industrials Building Products Masimo MASI Health Care Health Care Equipment MasTec MTZ Industrials Construction & Engineering Mesterdard MA Financials Transaction & Payment Processing Services Matador Resources MTRD Energy Oil & Gas Exploration & Production Match Group MTCH Communication Services Interactive Media & Services Mattel MAT Consumer Discretionary Leisure Products McCormick & Company MCK Consumer Staples Packaged Foods & Meats McDonald's MCD Consumer Discretionary Restaurants McKesson Corporation MCK Health Care Health Care Distributors MDU Resources MDU Utilities Multi-Utilities Medical Properties Trust MPW Real Estate Health Care REITs Medpace MEDP Health Care Medtronic MDT Health Care Health Care Equipment Merck & Co. MRK Health Care Pharmaceuticals Meta Platforms META Communication Services Interactive Media & Services MetLife MET Financials Life & Health Insurance Mettler Toledo MTD Health Care Life Sciences Tools & Services MGIC Investment Corporation MTG Financials Reinsurance MGM Resorts International MGM Consumer Discretionary Casinos & Gaming Microchip Technology MCHP Information Technology Microsoft Corporation (MSFT) shares were trending higher on Friday as investors eagerly awaited the upcoming earnings report. The Dow Jones Industrial Average closed at 34,129.36 points with a gain of 1.04%. The S&P 500 index rose to 4,381.15 points with an advance of 0.84%. Other top movers included Micron Technology (MU), which surged after beating revenue expectations; and shares in NextEra Energy (NEE) slipped as the company cut its growth forecast. Semiconductor giant Nvidia (NVDA) was also a big mover, rising despite disappointing earnings. The chipmaker reported an increase in expenses and warned of higher costs going forward. In contrast, stocks from companies like Molson Coors TAP and Monster Beverage MNST fell after the market closed on news that they would be delisting from the Nasdaq exchange. Also, shares of Mondelez International (MDLZ) gained as investors took a positive view on its outlook. Occidental Petroleum Corp., OXY, is involved in various sectors including energy and utilities. Other notable companies include: - Energy: OGE Energy Corp., OKTA, and PBF Industries - Materials: Olin Corp., and Owens Corning - Retail: Ollie's Bargain Outlet Inc., OLLI, and Five Below - Financials: Old Republic International Inc., ORI, and Paycom Software Inc., PAYC - Technology: Okta Inc., OKTA, and On Semiconductor Corp. - Industrials: Paccar Inc., PCAR, and Parker Hannifin Corp. - Airlines: Park Hotels & Resorts, PK, and Penske Automotive Group Inc. - Consumer Discretionary: PepsiCo Inc., PEP, Performance Food Group Co., PFGC, and Pentair Plc - Real Estate: PG&E Corporation, PGC, Paramount Global Class A & B, PARAA, and PennyMac Mortgage Investment Trust A list of companies across various industries has been compiled. These companies include consumer staples like Procter & Gamble PG and Personal Care Products, as well as financial institutions such as T. Rowe Price TROW and Primerica PRI. In the health care sector, there are companies like Quest Diagnostics DGX and QuidelOrtho QDEL, while the energy industry is represented by Range Resources RRC and Raymond James Financial RJF. The real estate market has a presence with Realty Income O and Regency Centers REG, alongside industrial companies like Rexford Industrial REXR and Robert Half RHI. The technology sector features information technology companies such as PTC Inc. PTC and Public Storage PSA. Other notable companies include Qualcomm QCOM in the semiconductor industry, Quanta Services PWR in construction & engineering, and Raymond James Financial RJF in investment banking & brokerage. S&P Global Index Includes Major Companies in Aerospace and Defense, Financial Services Aerospace & Defense companies such as Ryder R Industrials and Lockheed Martin are included in the S&P 500 index. Financial services firms like Ryan Specialty and Salesforce follow suit, providing an assortment of goods and services. Companies in the consumer sector, including Seaboard Corporation and Scotts Miracle-Gro Company, make up a significant portion of this list as well. Technology companies such as SanDisk, Salesforce, and Silicon Graphics also appear on this index. Health care providers like Sarepta Therapeutics and Stifel SF are listed under different sectors of the market. Retailers such as Sherwin-Williams and Simon Property Group participate in the real estate sector. Here's the rewritten text: Technology Application Software Synovus SNV Financials Regional Banks Sysco SYY Consumer Staples Food Distributors T-Mobile US TMUS Communication Services Wireless Telecommunication Services Take-Two Interactive TTWO Communication Services Interactive Home Entertainment Tapestry, Inc. TPR Consumer Discretionary Apparel Accessories Luxury Goods Targa Resources TRGP Energy Oil Gas Storage Transportation Target Corporation TGT Consumer Staples Merchandise Retail TD Synnex SNX Information Technology Technology Distributors TechNetPFC FTI Energy Oil Gas Equipment Services TeleDyne Technologies TDY Industrials Aerospace Defense Teleflex TFX Health Care Health Care Equipment Tenet Healthcare THC Health Care Facilities Teradata TDC Information Technology IT Consulting Other Services Teradyne TER Information Technology Semiconductor Materials Equipment Tesla Inc. TSLA Consumer Discretionary Automobile Manufacturers Tetra Tech TTEK Industrials Environmental Facilities Services Texas Instruments TXN Information Technology Semiconductors Texas Pacific Land Corporation TPL Energy Oil Gas Exploration Production Texas Roadhouse TXRH Consumer Discretionary Leisure Products Textron TXT Industrials Aerospace Defense Thermo Fisher Scientific TMO Health Care Life Sciences Tools Services Third Federal S&L TFSL Financials Regional Banks THO Consumer Discretionary Leisure Products Timken Company TKR Industrials Industrial Machinery Supplies Components TJX Companies TJX Consumer Discretionary Apparel Retail TKO Group Holdings TKO Communication Services Movies Entertainment Toast Inc. TOST Information Technology Transaction Payment Processing Services Toll Brothers TOL Consumer Discretionary Homebuilding TopBuild BLL Consumer Discretionary Taro Company The TCO Industrials Agricultural Farm Machinery TPC Inc. TPG Financials Tractor Supply Company TSCO Consumer Discretionary Other Specialty Retail Trade Desk The TTD Information Technology Advertising Tradeweb TW Financials Trane Technologies TT Industrials Building Products TransDigm Group TDG Industrials Aerospace Defense TransUnion TRU Industrials Travel Leisure Co. TNL Consumer Discretionary Hotels Resorts Cruise Lines Travelers Companies The TRV Financials Property Casualty Insurance Trex Company Inc. TREX Industrials Building Products Trimble Inc. TRMB Information Technology Electronic Equipment Instruments Tripadvisor TRIP Communication Services Interactive Media Services Trust Financial TFC Financials Regional Banks Trump Media Technology Group DJT Communication Services Interactive Media Services Twilio TWLO Information Technology Tyler Technologies TYL Information Technology Application Software Tyson Foods TSN Consumer Staples Packaged Foods Meats U-Haul UHAL Industrials Passenger Ground Transportation Ubiquiti UI Information Technology UDR Inc. UDR Real Estate Residential REITs UGI Corporation UGI Utilities Gas Utilities UIPath PATH Information Technology Ultra Beauty ULTA Consumer Discretionary Other Specialty Retail Uragenxy RARE Health Care Under Here is a rewritten version of the original text, incorporating spelling errors to mimic non-native English speech: Class A have UAA Consumers Discretionary Apparel, Accessories & Luxury Goods Under Armour (Class C) UA Consumers Discretionary Apparel, Accessories & Luxury Goods Union Pacific Corporation UNP Industrials Rail Transportation United Airlines Holdings UAL Industrials Passenger Airline United Parcel Service UPS Industrials Air Freight & Logistics United Rentals URI Industrials Trading Companis & Distributors United Therapeutics UTHR Health Care Biotechnology United Wholesale Mortgage UWM Financials UnitedHealth Group UNH Health Care Managed Health Care Unity Technologies Information Technology Univers Display Corporation UPLD Information Technology Semiconductors Universal Health Services UHS Health Care Health Care Equipment Unum Financials Life & Health Insurance US Foods USFD Consumer Staples Vail Resorts VTR Consumer Discretionary Valspar Energy VLO Energy Oil & Gas Refining & Marketing Valmont Industries VMI Industrials Industrial Machinery & Supplies & Components Valvoline VLV Materials Commodity Chemicals Veeco Systems VEEV Health Care Ventas, Inc. VTR Real Estate Health Care REITs Verato VLTO Industrials Verisign VRSN Information Technology Internet Services & Infrastructure Verisk Analytics VRSK Industrials Research & Consulting Services Verizon VZ Communication Services Integrated Telecommunication Services Vertex PharmaceuticalsVRTX Health Care Biotechnology Vertiv VRT Industrials Vestis VSTS Consumer Discretionary VFC Corporation VFC Consumer Discretionary Apparel, Accessories & Luxury Goods Viatrix VTRS Health Care Pharmaceuticals Vici Properties VICI Real Estate Hotel & Resort REITs Viking Therapeutics VKTX Health Care Biotechnology Viper Energy VNOM Energy Oil & Gas Storage & Transportation Virtu Financial VIRT Financials Visa Inc. V Financials Transaction & Payment Processing Services Vistra Corp. VST Utilities Vontier VNT Information Technology Electronic Equipment & Instruments Vornado Realty Trust VNO Real Estate Office REITs Voya Financial VOYA Financials Multi-Sector Holdings Vulcan Materials VMC Materials Construction Materials W. Carey WPC Real Estate W. R. Berkley Corporation WRB Financials Property & Casualty Insurance W. W. Grainger GWW Industrials Industrial Machinery & Supplies & Components Wabtec WAB Industrials Construction Machinery & Heavy Transportation Equipment Walgreens Boots Alliance WBA Consumer Staples Drug Retail Walmart WMT Consumer Staples Consumer Staples Merchandise Retail Walt Disney Company (The) DIS Communication Services Movies & Entertainment Warner Bros. Discovery WBD Communication Services Broadcasting Waste Management, Inc. WM Industrials Environmental & Facilities Services Waters Corporation WAT Health Care Health Care Equipment Watson WSO Industrials Trading Companies & Distributors Wayfair W Consumer Discretionary Wholesale Retailer Weatherford International WFRD Energy Oil & Gas Equipment & Services Webster Bank WBC Financials Regional Banks WEC Energy Group WEC Utilities Electric Utilities Wells Fargo WFC Financials Diversified Banks Welltower WELL Health Care Health Insurance US Foods USFD Consumer Staples Vail Resorts VTR Consumer Discretionary Valspar Energy VLO Energy Oil & Gas Refining & Marketing Valmont Industries VMI Industrials Industrial Machinery & Supplies & Components Valvoline VLV Materials Commodity Chemicals Veeco Systems VEEV Health Care Ventas, Inc. VTR Real Estate Health Care REITs Wendy's Company (The) WEN Consumer Discretionary Restaurants West International WCC Industrials West Pharmaceutical Services WST Health Care Health Care Supplies Western 3M Company American multinational corporation headquartered in Maplewood, Minnesota, forges diverse products across a broad array of industries including materials science, electronics & electronics chemicals, health care, consumer goods & office supplies. 3M is a multinational conglomerate corporation that operates in various industries such as industry, worker safety, and consumer goods. Based in Maplewood, Saint Paul, Minnesota, the company produces over 60,000 products. Its notable brands include Scotch Tape, Post-it notes, Nexcare adhesive bandages, and Scotchgard surface protectants. 3M's Pharmaceutical Unit and Acquisition Spree 3M Pharmaceuticals was established in the 1950s and initially focused on developing inhalers for asthma sufferers. The company developed a range of products, including a CFC-free inhaler in the mid-1990s. In the 1980s and 1990s, 3M spent 15 years developing a topical cream delivery technology that led to approval and marketing of Aldara, a treatment for genital warts. The pharmaceutical unit was divested through three deals in 2006, netting over \$2 billion. 3M also developed a theatrical blood formula based on red colofast microbeads suspended in a carrier liquid, which was sold as Nextel Simulated Blood and used in the production of the film Dawn of the Dead. The company introduced digital audio recording systems and sold "Post-Its" sticky bookmark page holders in 1979. 3M acquired several companies over the years, including Comtal, Meguiar's, Cogent Systems, Arizant Inc., Wintertech Technology Group, and Bibliotheca Group GmbH. The company was included in the Dow Jones Industrial Average in 1976 and was ranked 97 on the Fortune 500 list in 2011. In 2010, 3M acquired Scott Safety from Johnson Controls International PLC for \$2 billion.[52] The following year, it reported net sales of \$31.657 billion, up from \$30.109 billion the previous year.[54] In 2018, the company agreed to pay \$550 million to settle a case related to water pollution caused by perfluorochemicals in Minnesota.[55] On May 25, 2018, Michael F. Roman was appointed CEO, replacing previous leadership.[56] In December 2018, 3M announced plans to acquire M*Modal's technology business for \$1 billion.[57] The following year, the company acquired Acelyt and its KGI subsidiaries for \$6.7 billion.[58] On May 1, 2020, 3M sold its drug delivery business to an affiliate of Altaris Capital Partners, LLC for approximately \$650 million.[59] In December 2021, 3M announced plans to merge its food-safety business with Neogen's food testing and animal healthcare products.[60] The deal closed in September 2022, with the new company expected to be publicly traded.[61] In July 2022, 3M announced plans to spin off its healthcare assets into a new, independent firm called Solvolum Corporation.[62] In December 2022, the company announced it would stop producing and using "forever chemicals" due to their links to serious health problems.[65] The move came as governments in the Netherlands and the United States considered actions against 3M.[68][69] In March 2024, William "Bill" Brown was appointed CEO, with Michael Roman remaining as executive chairman.[70] As of 2019, 3M produces approximately 60,000 products across four business groups: safety and industrial, transportation and electronics, health care, and consumer products.[72] The company acquires around 3,000 new patents annually and surpassed the 100,000-patent threshold in 2014.[73] Its Pollution Prevention Pays (3P) program was established in 1975 to promote recycling and reduce waste across all divisions. By the early 1990s, approximately 2,500 3M projects had decreased the company's total global pollutant generation by 50%, and saved \$500-600 million by eliminating waste requiring subsequent treatment.[75][76] In 1983, the Oakdale Dump in Minnesota was listed as an EPA Superfund site due to significant contamination from VOCs and heavy metals.[77] The Oakdale Dump was a major dumping site for 3M from the 1940s to 1950s. During the 1990s and 2000s, 3M reduced toxic pollutant releases by 99 percent and greenhouse gas emissions by 72 percent. As of 2012, the EPA had awarded 3M with the Energy Star Award annually since its introduction.[78] In 1999, the EPA started an investigation into the potential distribution and toxicity concerns.[79] 3M stopped producing PFOs in 2006.[81][82] Perfluorated compounds produced by 3M were used in non-stick cookware, stain-resistant fabrics, and other products. The Cottage Grove facility manufactured PFAS from the 1940s to 2002.[83] In response to PFAS contamination of the Mississippi River area, 3M stated it would clean up through groundwater pump-out wells and soil excavation.[84] The restoration plan was based on an analysis of company property and surrounding lands.[85] The clean-up cost estimate was \$50-\$56 million.[86] funded from a \$147 million environmental reserve set aside in 2006.[87][88] In 2008, 3M created the Renewable Energy Division to focus on Energy Generation and Energy Management.[89] In 2010, Minnesota sued 3M for \$5 billion in punitive damages, claiming toxic chemical releases into local waterways.[90] A settlement of \$850 million was reached in February 2018.[91][82] In 2019, 3M appeared before lawmakers to deny responsibility for the chemicals' health effects, arguing there were no victims and current levels posed no threats.[92] Research in 2021 found that 3M's factory in Belgium caused PFOS pollution contaminating agricultural products within a 15 kilometer radius.[93][94] The Flemish government has paid €63 million euros for cleanup costs so far, with 3M contributing €75,000.[95] The government issued measures advising against consuming home-grown eggs within a 5 kilometer radius.[96] In 2023, 3M agreed to pay \$10.3 billion. With numerous US public water systems facing lawsuits over PFAS contamination, 3M reported total CO2e emissions of 5,280 kt in the 12 months ending December 31, 2020. The company aims to reduce emissions by 50% by 2030 from a 2019 base year and achieve carbon neutrality by 2050. 3M developed the Combat Arms Earplugs, Version 2 (CAEV2), which was standard issue to US military personnel between 2003 and 2015. However, Moldex-Metric filed a whistleblower complaint in 2016 alleging that 3M made false claims about the earplugs' safety, leading to a \$9.1 million settlement in 2018. Since then, over 140,000 veterans have sued 3M for hearing loss and other damages. In 2023, 3M settled nearly 200,000 lawsuits by agreeing to pay \$6 billion to affected US military members. In addition, 3M developed the N95 respirator mask in 1972, which became critical during the COVID-19 pandemic. Due to supply shortages, the US government asked 3M to prioritize orders from the federal government, leading to disputes over exports to Canada and Latin America. The company ultimately agreed to import more masks and struck a deal with the Canadian government to produce N95 masks at their plant in Ontario. 3M operates globally, with offices and facilities in the US and internationally. In the US, 3M operates 80 manufacturing facilities across 29 states, while outside the US, it has 125 manufacturing and converting facilities in 37 countries. Three M Company has major facilities around the world. The company's Maplewood campus cost \$15 million and is home to 700 scientists from various divisions. Before this was built, they were spread across the campus. Three M hopes that by concentrating its research and development here, it will improve collaboration. The company received a lot of financial help for the construction of the building. The city of Cynthiaana in Kentucky got \$9.6 million to assist with development, as well as relief from state sales taxes. Three M has other factories too. In Newton Aycliffe, UK, there is one that makes respirators using laser technology. It has 370 employees. In Minnesota, the company's Hutchinson facility produces products for more than half of its divisions. There are several plants operated by Three M in the United States. The "super hub" manufactured a lot of different products, including adhesive bandages and Scotch Tape. The Cottage Grove plant is one of three that produce pad conditioners. The company has been operating a manufacturing plant in Columbia, Missouri since 1970. In 2012, it got a \$20 million expansion and now has approximately 400 employees. In Brookings, South Dakota, Three M opened a plant in 1971 and recently announced a \$70 million expansion. The facility makes more than 1,700 health care products and employs 1,100 people. Three M also operates a plant in Springfield, Missouri that produces industrial adhesives and tapes for aerospace manufacturers. In Knoxville, Tennessee, the company's largest plant makes approximately 12,000 different products. The Southeast Asian operations of Three M are based in Singapore, where the company has invested \$1 billion over 50 years. The company also operates a facility in China, which it opened in 1984. **History and Milestones** In 2011, 3M broke ground on its ninth manufacturing facility in Hefei to produce photovoltaics and other renewable energy products. Two years later, the company announced plans to build a technology innovation center in Chengdu. In 2019, 3M opened its fifth design center in Shanghai. **Leadership** The company's leadership has changed over the years, with various individuals serving as board chairs and CEOs. Some notable leaders include William L. McKnight (1949-1966), Bert S. Cross (1966-1970), Harry Heltzer (1970-1975), Lewis W. Lehr (1980-1986), Livio DeSimone (1991-2001), James McNeerney (2001-2005), George W. Buckley (2005-2012), and Inge Thulin (2012-2018). Michael F. Roman is the current CEO. **Presidents of 3M** The company's presidents have also changed over time, with notable figures including Edgar B. Cress (1905-1929), McKnight (1929-1949), Richard P. Carlton (1949-1953), and Herbert P. Buetow (1953-1963). The position of president was later separated into roles for domestic and international operations. **Other Key Events** In the 1970s, the company faced challenges related to employee relations and product recalls. In recent years, 3M has made efforts to address concerns about its products, including the use of "forever chemicals." **Company Overview** The 3M Company, founded in 1902, has a long history of innovation and growth. The company was initially known as the Minnesota Mining and Manufacturing Company, but it later changed its name to 3M. As of 2016, the company's consolidated subsidiaries had significant assets and operations worldwide. **Environmental Controversy** In recent years, 3M has been involved in several high-profile controversies related to environmental pollution. In 2023, the company agreed to pay \$10.3 billion to settle a lawsuit over water pollution caused by "forever chemicals," also known as per- and polyfluoroalkyl substances (PFAS). These chemicals have been linked to various health problems, including cancer. **Internal Documents Reveal Concerns** Newly released internal documents reveal that 3M executives were aware of the potential dangers of PFAS as early as the 1960s. However, they chose to conceal this information from the public and regulators. In fact, a scientist who discovered high levels of PFAS in human blood was convinced by 3M executives that the chemicals were safe. **History of Innovation** Despite these controversies, 3M has a long history of innovation and invention. The company's products have improved the lives of millions of people around the world. For example, its Scotchgard product line has been used to waterproof clothing and upholstery for decades. In addition, 3M developed a number of important medical technologies, including inhalers and warts treatments. **Financial Success** Throughout its history, 3M has experienced significant financial success. The company's pharmaceutical division was sold to Graceway Inc. in 2006 for \$875 million, while its drug units were expected to generate an additional \$2.1 billion in revenue that year. Overall, the 3M Company is a complex and multifaceted organization with a long history of innovation and growth. However, it has also been involved in significant environmental controversies and financial dealings. In 2006, 3M announced that it would be discontinuing its Nextel Brand Simulated Blood product, which was developed in collaboration with Schaefer Applied Technology. The product contained colofast red microbeads suspended in a carrier liquid and was free from dyes, detergents, and sugar syrup. However, in May 2019, 3M announced that it would be permanently removing the product from the market after a tweet by the company acknowledged that it had "pulled a permanent vanishing act." Throughout its history, 3M has made numerous acquisitions and divestitures. In addition to the Nextel Brand Simulated Blood product, the company has also acquired several other businesses, including Meguiar's, Inc., Cogent Systems, and Arizant Inc. In recent years, 3M has sold off some of its business units due to antitrust concerns or other strategic decisions. For example, in 2012, the company dropped a planned acquisition of Avery Dennison's office supply unit after regulatory issues arose. Similarly, in 2013, 3M announced that it would sell two fly-fishing businesses to Orvis. Overall, 3M has undergone significant changes and restructuring over the years as it continues to evolve and adapt to changing market conditions. 3M, a multinational conglomerate, has been involved in various significant events and decisions from 2017 to 2024. The company's stock price dropped by 6.1% after its last earnings report in 2018. In the same year, 3M agreed to pay \$850 million to settle a water pollution case in Minnesota. The company also made several acquisitions, including M*Modal's technology business and Acelyt, Inc., while selling off its drug delivery business. In 2021, 3M announced plans to combine its food-safety business with Neogen. However, the company faced challenges due to a slowing economy and planned to cut jobs in response. In 2022, 3M revealed plans to spin off its healthcare business into a new public company by the end of 2023, which eventually became Minnesota's newest public company on April 1, 2024. Additionally, 3M faced environmental concerns due to its production of "forever chemicals" (PFAS). The company announced that it would stop producing these substances by 2025. Meanwhile, 3M was also dealing with a Dutch claim over PFAS pollution and faced criticism for the EPA's slow response to addressing the issue. In other news, 3M, a pioneer in new CEO, Bill Brown, in March 2024, and its shares jumped as a result. The company has continued to expand its product portfolio, which now includes over 60,000 products, and has increased its research budget. 3M has also restructured its business into four units and has surpassed 100,000 patents worldwide. Historically, 3M has been involved in various environmental incidents, including a Superfund site in Oakdale, Minnesota, and has made efforts to reduce its environmental impact by adopting "green" practices. Despite these challenges, the company remains a significant player in the industry, with a strong commitment to innovation and research. **Controversy surrounding 3M's PFAS emissions** A series of articles and reports have raised concerns about 3M's production of per- and polyfluoroalkyl substances (PFAS), also known as PFCs. In 2011, the Minnesota Department of Health issued a health consultation report highlighting the potential risks associated with PFOS releases at 3M's Cottage Grove facility. **Lawsuits and settlements** The state of Minnesota has sued 3M over claims that the company contaminated groundwater in the area surrounding its Cottage Grove facility. In 2018, the state reached an \$850 million settlement with 3M to resolve these claims. **Environmental impact** PFAS emissions have been linked to various health problems, including cancer and reproductive issues. Residents living near 3M facilities have reported increased rates of disease and environmental contamination. **Company response** In recent years, 3M has made efforts to reduce its PFAS emissions and improve its sustainability practices. In 2021, the company announced a plan to invest \$1 billion in initiatives aimed at achieving carbon neutrality, reducing water use, and improving water quality. **Criticism and controversy** Some have accused 3M of downplaying the risks associated with PFAS emissions or failing to disclose information about the chemicals' potential health impacts. In some cases, residents have reported being misled by company representatives. **Global impact** PFAS contamination has been detected in several countries worldwide, including Belgium, where a similar case against 3M has been ongoing since 2017. **Current initiatives** As of 2021, 3M's sustainability report highlights various initiatives aimed at reducing PFAS emissions and promoting environmental responsibility. The company is also committed to achieving carbon neutrality by a certain date. In 2018, 3M released its sustainability report for Q4, which included information on the company's environmental performance and efforts to reduce waste. However, this report was overshadowed by a lawsuit filed by veterans who claimed that 3M's earplugs had caused them hearing damage. The lawsuit was part of a larger class action against the company, which alleged that it had supplied defective earplugs to the US military. In response to the lawsuit, 3M agreed to pay \$9.1 million to resolve allegations that it had supplied defective earplugs. The company also acquired Aearo Technologies Inc., a global leader in personal protection equipment, as part of its efforts to address concerns about its products. Additionally, 3M was criticized for its role in supplying the US government with cheap earplugs made from a material that was later found to be ineffective. The company billed the government \$7.63 for each pair of earplugs, which were only worth 85 cents. In the midst of the COVID-19 pandemic, 3M became a key player in providing personal protective equipment (PPE), including N95 masks. However, the company faced criticism for hoarding masks and limiting exports to other countries. Despite these controversies, 3M has continued to invest in research and development, with a focus on sustainability and environmental responsibility. The company has also expanded its operations globally, with facilities in Asia and North America. Overall, the text highlights the complex issues surrounding 3M's business practices, including its role in supplying defective products to the US military and its responses to criticisms about its handling of COVID-19 masks. The article discusses various news and events related to the company 3M from March 30, 2020. The date appears to be a reference point for multiple articles, all retrieved on that day. It was reported that 3M had laid off around 240 workers at one of its facilities in Missouri in 2007 (source: Reuters). Later, it announced record layoffs (source: Columbia Missourian). In the years following this, 3M continued to expand and invest in new facilities. In 2013, there were reports that a solar films plant in Missouri might be expanded, which could add around 50 jobs (source: Columbia Daily Tribune). However, this news contradicts another report from the same year stating that 3M might actually lay off more workers due to economic challenges. There are also mentions of various projects and investments made by 3M, including a \$70 million deal with Walmart in Brookings, South Dakota, which helped boost the local economy (source: Argus Leader). Additionally, 3M received state aid for an expansion of its Ames plant in Iowa (source: Ames Tribune). The company also continued to invest in China, with plans to double its manufacturing capacity within five years and establishing a new headquarters in Singapore. In 2007, 3M had already started building a new plant in Guangzhou, China. Finally, there are mentions of notable figures associated with 3M, including William L. McKnight, who built the company into what it is today. Tape together blunders and call them innovations - a recipe for decades of growth. When Harry Heltzer took the reins as general manager in 1914, 3M was a \$264,000 company, by 1929, annual revenues had skyrocketed to \$5.5 million; in 1943, the company generated \$47.2 million, and by the time of his retirement in 1966, he had grown 3M into a massive \$1.15 billion operation. As president from 1970 to 1979, Heltzer was instrumental in the company's growth, with nearly a third of that increase occurring during his tenure as chairman and chief executive. He was succeeded by James Herzog, who continued as president and CEO. Herzog himself rose through the ranks, becoming chairman after Heltzer's retirement and serving until 1986, when Allen F. Jacobson took over as chairman and CEO. Jacobson was succeeded by Livio DeSimone in 1991, who served until 2001. George W. Buckley then took the reins from 2005 to 2012. Inge Thulin became CEO in 2012 and also served as chairman of the board, stepping down in 2019 after a successful tenure. Michael Roman succeeded him as CEO, with Thulin taking on an executive chairman role. Throughout its history, 3M has had its share of blunders, but by embracing those mistakes and turning them into innovations, the company has achieved decades of growth and success. Given article text here Spotify offers four premium plans, including one designed specifically for families with multiple users. A Family plan costs \$15.99 per month and allows up to six people to access the service without ads. This plan also includes a curated playlist and a separate app for kids. The Spotify Family plan is a cost-effective option for large households, as it provides ad-free listening for all users at a lower price point than individual plans. With this plan, families can block explicit music, create personalized playlists, and access a range of kid-friendly content. One of the unique features of the Family plan is its automated playlist, called "Family Mix," which combines tracks listened to by each member of the household. This feature updates regularly, ensuring that the playlist remains fresh and relevant. Spotify Kids is another valuable component of the Family plan, offering a separate mobile app designed specifically for children. This app includes sing-alongs, curated playlists, and other content tailored to young listeners. In terms of pricing, the Spotify Family plan costs \$15.99 per month, which works out to approximately \$2.70 per user when taking advantage of all six accounts. This is significantly cheaper than individual plans or even student membership options. It's worth noting that there are no minimum commitments required for a Family plan; users can start and cancel at any time, although users will be charged for the full month if the event of cancellation. New Spotify Premium subscribers also receive a 30-day free trial when signing up. You can opt out of the Family plan without incurring any costs if you cancel it within the initial 30-day period. To enroll in a Spotify Family plan, navigate to the Spotify plans webpage. There, you'll find comparisons between four available plans: Individual, Duo, Family, and Student. Couples without children might prefer the Duo Plan, priced at \$12.99 per month. After reviewing your options, select "Get Started" under the Family section on Spotify's website. If necessary, log in to an existing account (even a free one will work) or sign up for a new Spotify account by clicking "Sign Up For Spotify." If you already have a Premium plan, such as the \$9.99 per month Individual Plan, it will be automatically upgraded to Family once you complete the enrollment process.