

I'm not a
robot



Holland code career test

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The license may not give you all of the permissions necessary for your intended use. For example, other rights such as publicity, privacy, or moral rights may limit how you use the material. The Holland career test is a professional tool designed to help individuals uncover career paths that align with their natural interests, work preferences, and strengths. Whether you are starting your career or considering a shift, the Holland CODE career test provides personalized insights that empower better career decisions. By understanding your natural inclinations, the Holland CODE test enables you to explore careers that align with who you are, leading to greater professional satisfaction and growth. Start the Test Taking the Holland CODE career test offers multiple advantages tailored to help you discover and succeed in your ideal career: Precise career matches: Receive customized job suggestions that reflect your interests and strengths from the Holland CODE career aptitude test. Adaptability for everyone: Whether you're a student, career changer, or seasoned professional, the Holland CODE RIASEC test adapts to your unique situation. Comprehensive analysis: Detailed explanations of your top career categories ensure you fully understand your results. Convenient format: Access the free Holland career test online and download your RIASEC test in PDF format instantly. Career clarity: The Holland RIASEC test removes confusion and guides you toward clear, meaningful professional paths. This Holland CODE career assessment evaluates six key interest areas, allowing you to see where your talents and preferences shine. The Holland CODE assessment is ideal for anyone who wants clarity on the next professional step and seeks a future filled with passion and fulfillment. Embarking on your career discovery journey with the Holland CODE career test is easy and rewarding. Start the Test Complete the Holland CODE test in under 15 minutes and receive instant results Enjoy the benefits of the free Holland career test with no hidden fees Download a RIASEC test in PDF for ongoing reference The Holland RIASEC test helps remove uncertainty and opens doors to career options you may never have considered The Holland CODE career test printable option allows you to save and review your results at any time Personalized Career Guidance Receive tailored career suggestions based on your unique Holland CODE profile to help you make informed professional choices. Upon completing the Holland CODE career test, you will receive a comprehensive PDF report that covers: Section Details Included Personality Type Analysis Clear explanation of your dominant interest types and how they influence career choices. Behavioral Tendencies Understanding how you prefer to approach tasks, solve problems, and work with others. Emotional and Cognitive Styles Insights into your thinking processes, emotional reactions, and learning styles. Relationship Dynamics Assessment of how you typically interact and communicate in professional environments. Famous Personality Matches List of well-known people and fictional characters who share your Holland CODE profile. Personal Development Tips Customized advice to help you grow, overcome challenges, and leverage your strengths. The characteristics highlighted in the Holland CODE career aptitude test report allow you to build a strategic career plan, choosing roles that match your natural abilities and emotional needs. Understanding these traits empowers you to excel in environments that align with your authentic self, leading to greater job satisfaction and long-term success. If you are ready to find a career path that matches your personality and passions, don't wait! Take the Holland CODE career test for free today, and unlock the roadmap to a satisfying and successful professional future! What is the Holland Career Test? The Holland CODE personality test identifies your dominant interest categories and suggests careers that best match your natural preferences. Is the Holland CODE career test for free available? Yes! You can take a Holland career test and get a detailed, actionable career report without hidden costs. How is the Holland CODEs test structured? The Holland CODE test is structured around six core interest categories, assessing your strengths across different fields of work and study. Can I download my results after completing the Holland CODE career quiz? When you complete the Holland CODE career quiz, a comprehensive set of results will be generated. These results, tailored specifically to your responses, can be conveniently saved in a downloadable PDF document for your perusal and future reference. Who should take the Holland CODE career test printable? Anyone curious about their ideal career path can benefit from the Holland CODE career test printable version, especially students, job seekers, and career changers. Holland CODE (RIASEC) Test: Discover Your Career Path The Holland CODE (RIASEC) test is a comprehensive tool designed to help individuals identify their career interests based on six major personality themes. By understanding your natural preferences and strengths, this RIASEC career test guides you towards professional paths where you are most likely... Continue reading Holland Career Assessment: Find Your Ideal Career Path The Holland Career Assessment is a widely recognized method to help individuals understand their unique professional strengths, interests, and personality traits. By identifying your dominant work preferences through this powerful Holland CODE career assessment, you can choose a natural and fulfilli... Continue reading Holland CODE Test Online: Explore Your Career Match The Holland CODE test online is an insightful tool that helps individuals discover career paths that align with their interests, strengths, and work preferences. Using six core interest categories, this RIASEC online test thoroughly explores your professional tendencies. Whether you are just startin... Continue reading This website (hollandcareertest.com) is not an official representative, creator or developer of this application, or product. All the copyrighted materials belong to their respective owners. All the content on this website is used for educational and informative purposes only. The RIASEC model (aka the "Holland Codes") is a type theory of personality which was introduced by American psychologist Dr. John Holland. By comparison to other personality models, the RIASEC model is particularly well-suited to helping individuals choose a career - in fact, that's exactly what it was designed to do. Indeed, taking a RIASEC test is a great initial step in the journey of career discovery. The 6 RIASEC Types Holland proposed that there are six personality types that are determined by our interest and how we approach life situations. The six types introduced by Holland are: Realistic personalities (doers) like to work with 'things'. They tend to be assertive, competitive and are interested in activities that require motor coordination, skill and strength. Investigative personalities (thinkers) are the types of people who like working with ideas and concepts. They like to do things that involve theory, research, and intellectual inquiry. Artistic personalities (creators) like to think outside the box. They like to find new and creative ideas and enjoy seeing things from a different perspective. Social personalities (helpers) like to serve and help others. They tend to find great joy in forming close relationships with others. Enterprising personalities (persuaders) like to lead people. They have excellent social skills and are good at persuading others - often they are described as being able to "sell ice to an Eskimo". Conventional personalities (organizers) are organized, accurate and methodical. They like things to be done on time and they strictly adhere to rules and regulations. The 720 Personality Combinations What is important to remember is that Dr. Holland did not say that we are simply just one of these types... that would mean that there are only six types of people in the world! Instead, the RIASEC model proposes that any one person can have interests associated with all six personality types. Our interests of these are then ranked in order to give us each a unique Holland code. For example, if IRCAES was your Holland code, this would mean that your interests would align most with the Investigative personality type and then the Realistic followed by Conventional, and so on. In total, there are 720 different combinations of personality types. When you take a RIASEC test you should get a score weighting your preference or dominance across all 6 types. However, only the first three letters are focused on for assessment or intervention. Matching Codes to Careers The Holland Code model was designed specifically for workplace use. Holland proposed that work environment can be described with respect to the codes. By finding work environments that match our personality, we are more likely to thrive, succeed and flourish. All personality types are equally as important, and every industry will require people with each personality - you just need to find the specific career in that industry that matches your unique personality. Of course, we are likely to share interests with more than one personality type, meaning we may need to explore a few career paths. Overall, there is a sizable amount of empirical evidence to support Holland's theory and the RIASEC model as well as its application to the workplace - making it a very valuable tool (and theory) to all of us. Taking the RIASEC Test The Holland Code personality test (RIASEC test) is a speedy and simple test to take. It is comprised of 72 questions and takes less than five minutes to complete. You will be asked to mark how much certain activities would interest you - you must quite simply think about whether or not you would enjoy doing such an activity. Activities include things such as "using precision machines to build custom metal parts", "analyzing the structure of molecules" or "teaching adults to read". The Holland Code report is completely free. At first, you take a look at how your interests align with each of the six Holland types. After this, your primary interest is then explored in detail. Your ideal job tasks, core values and key personality traits, based on your primary type, are then discussed. The Holland Code reports also includes a quick glimpse at your secondary personality type. You will explore, based on your primary and secondary type, what careers are the most likely to match your personality. RIASEC vs. Strong Interest Inventory The Strong Interest Inventory® is an inventory assessment tool created by The Myers Briggs Company, and it is based on the RIASEC model (Holland Codes) originally developed by John Holland. Related: Ultimate Guide to the Strong Interest Inventory Previous Next "There is growing evidence that taking into account the needs of different types of employees is not just a "nice-to-have." Companies that nurture cognitive diversity within their teams tend to have more engaged cultures." "Truity can be a great resource for singles and couples who have questions about themselves and their relationships." "We've really seen an explosion in interest in personality assessments especially among Millennials and Gen Z..in a more complex labor market, people want to understand where they fit in." "Truity has developed in-depth personality tests that go beyond the surface and offer deeper insights than nonscientific quizzes and gimmicky polls." "A survey of 1,505 found that those with the ESTJ personality type earn the highest average yearly income." "Openness describes a person's tendency to think in abstract, complex ways, while agreeableness describes a person's tendency to put others' needs ahead of their own." "According to data from Truity Psychometrics, "Thinkers," or those who are more analytical and logical, tend to manage bigger teams than "Feelers."" "What does your personality type have to do with being an entrepreneur? Quite a bit, according to a recent study." "Deciding on a career is daunting. To start you in the right direction, it might help to know your career personality type." "The results...show that certain personality types are linked to more financially successful and personally rewarding experiences in the workplace." Truity personality assessments help businesses increase productivity, reduce conflict and enhance communications. Get started in minutes. No consultants or wasted time — just results. Entertainment All Entertainment Careers Employee Benefit Presentations All Careers Activities All Activities Humor All Humor The Holland Code system is one of the most widely used frameworks for career assessment in the world. The system was developed by Dr John L. Holland, an academic psychologist. His theory proposes that there are six broad areas into which all careers can be classified. These same six areas can be used to describe people, their personalities and interests. How can I use Holland codes to choose the right career? The Holland Code states that individuals find the greatest happiness and success when they work in a career that matches their personality category. For example, "Building" careers are those that involve working with tools or machinery (e.g. carpenter, mechanic or airline pilot), People with "Building" interests are typically practical types who like working with their hands and creating a tangible product. To figure out which careers will suit you, simply take a Holland Code assessment. Once you have your scores in each of the six interest areas, you'll receive a list of suitable careers based on how well they suit your style. You can also use our Holland Code Career search tool to find careers that interest you. Warning! No career test is intended to be a box to put yourself in. Tests like the Holland Code excel in encouraging you to look at good-fit jobs you may not have considered before, but they can only ever recommend broad occupational themes that match your interests and preferences. The final decision is always yours. What are the six interest areas? There are six interest areas in the Holland code. These are often referred to as "RIASEC" which is an acronym for Holland's original six types: Realistic, Investigative, Artistic, Social, Enterprising and Conventional. However, because these names may not be obvious to everyone, we use different and more self-explanatory terminology. REALISTIC or BUILDING Builders are "doers" who like working with their hands and bodies, tools and machines, plants and animals, and working outdoors. They enjoy building and crafting things and many love sports. Most Builders prefer to work with "things" over people. They are practical, no-nonsense types who like to get the job done with a minimum of fuss. Key personality traits of Builders: Practical, structured, independent, realistic, sensible, mechanical, traditional, down-to-earth Sample careers for Builders: Building jobs involve the use of tools, machines or physical skill, such as: INVESTIGATIVE or THINKING Thinkers like working with ideas and concepts, and enjoy science, technology and academia. They typically are intellectual and rational people who enjoy searching for facts and understanding. Thinkers often choose careers that involve research, theorizing, experimentation, problem-solving and intellectual enquiry. They do not enjoy working with people as much as they like working with ideas. Key personality traits of Thinkers: Intellectual, curious, logical, analytical, scholarly, independent Sample careers for Thinkers: Thinking jobs involve theory, research, and intellectual inquiry, such as: ARTISTIC or CREATING Creators are energized by using their imagination. They like to express themselves and produce something unique. As such, they are most likely to find fulfillment in jobs that involve creativity and originality such as careers in the arts, design, performance, music, writing and language. Most Creators shy away from routine work in favor of unstructured environments where they have the freedom to express themselves and create something original to them. Key personality traits of Creators: Original, creative, independent, intuitive, sensitive, imaginative, spontaneous Sample careers of creators: Creator jobs involve art, design, language and self-expression, such as: SOCIAL or HELPING Helpers are "people-persons" who work cooperatively to improve the lives of others. They are compassionate, caring individuals who like to see the impact of their work on others' lives. Helpers place a high value on relationships and dislike working alone. They prefer jobs that involve assisting, teaching, coaching and serving people in an environment where they can work closely with others to make a positive impact. Key personality traits of Helpers: Compassionate, patient, helpful, friendly, generous, cooperative Sample careers for Helpers: Helping jobs involve assisting, teaching and serving others, such as: ENTERPRISING or PERSUADING Persuaders like working in positions of power and gravitate towards jobs that involve leading or motivating people in some way, such as careers in business, management, sales, politics and the law. They typically are energetic, dominant people who enjoy a certain amount of risk in their work. Most Persuaders dislike working in isolation. They prefer to team up with others and use their considerable influence and networking skills to achieve results. Key personality traits of Persuaders: Assertive, energetic, confident, ambitious, adventurous Sample careers for Persuaders: Persuading jobs involve leading, motivating and influencing others, such as: CONVENTIONAL or ORGANIZING Organizers like to work in structured environments to complete tasks with precision and accuracy. They prefer jobs that involve working with data, information and processes, such as careers in business, administration, accounting, information technology and office management. Organizers are typically orderly, methodical people who like to follow procedures and complete tasks efficiently and with great attention to detail. They value predictability and dislike unstructured work environments that lack clear expectations and require you to make things up as you go. Key personality traits of Organizers: Orderly, precise, detail-oriented, conservative, thorough Sample careers for Organizers: Organizing jobs involve managing data, information and processes such as: Can the Holland Code help with career development? Most people use the Holland Code when they are deciding what sort of career they would like to pursue and it's often thought of as exclusively a career selection tool. But tests based on the Holland Code system can also be used to strengthen your career well-being as you move from role to role. For example, understanding the Holland Code can help you identify what kind of environment would be most suitable for you to work in. It makes sense that an Artistic or Creative person is more likely to be successful and satisfied in a work environment that rewards creative thinking and behavior. But having a "Creative" environment is not necessarily the same as having a "Creative" job title - for example, you might be a writer (which, by definition, is Creative) but working for an organization that has rigid processes and procedures, which may be the wrong environment for you. Understanding your Holland Code can help you identify which parts of your working life are a good fit for your personality and skills, and which parts need to be changed as you move along your career path. Career happiness matters. The Holland Code can help you make the decisions and improvements you need to get there. Metadata Updated: 5 May 2019 Feedback: info@openpsychometrics.org Privacy policy Results page and public comments